

HSEQ Integrated Policy

Pryme Group, are committed to providing a safe and healthy environment for all personnel and delivering professional quality products and services to all Customers throughout the industry, whilst protecting the environment from harm during all activities undertaken.

As part of the Group's strategic direction to provide innovative and tailored package offerings to Customers across multiple disciplines worldwide, Pryme Group are committed to:

- Identifying and addressing risks and opportunities to the Integrated Management System to prevent potential incidents and non-conformities. Improvements will be made where significant risk is identified and requires mitigation.
- Comply with our compliance obligations; legal requirements and other requirements; to ensure our business processes are met.
- Provide and maintain safe and healthy working conditions for all in terms of prevention of work-related injury and ill health for our staff, contractors, visitors, and others who can be affected by the activities of our organisation.
- Reasonably practicable elimination of hazards, evaluation, and reduction of all risks, to ensure a safe and healthy workplace for our employees and contractors and to protect the business, the environment, and the community.
- Define measurable HSEQ objectives and targets for improved business performance and communicate to personnel.
- Implement processes for reporting, investigation and correction of product or system deficiencies to prevent recurrence.
- Assess and regularly reassess the impact of our operations on the environment ensuring protection of the environment is sustained, including prevention of pollution from our own activities, products, and services, and considering the actual and potential effects on our business activities from our suppliers.
- Provide robust mechanisms for consultation and participation of workers, and where applicable, worker representatives on all HSEQ matters.
- Communicate openly with our stakeholders and interested parties to ensure an understanding of our policy, standards and procedures.
- HSEQ evaluation shall be included in all relevant top management decisions and CEO communications.
- Maintain appropriate levels of awareness of employees, contractors and visitors enabling them to take responsibility for their own and their colleagues' health and safety, whilst carrying out responsibilities in terms of prevention of work-related injury and ill health.
- Provision of resources, infrastructure, and environment to enable desired outputs of the organisation.

- Identify and determine the required competence of all personnel to ensure organisational knowledge is maintained to meet our customer expectations and the requirements of International Standards.
- Ensuring all inspection / Company activities are undertaken with due regard to impartiality and confidentiality.
- Reducing, reusing and recycling wherever practicable and implementing suitable environmental options and controls when planning and developing all new and existing operations.
- Avoiding, wherever practical, the use of environmentally damaging substances and reducing utility usage
- Pride ourselves on a high level of customer satisfaction at all times.
- The policy is the foundation that supports our entire Integrated Management System.
- The policy, objectives and targets will be reviewed for continual suitability, effective improvements to the management system.
- We actively encourage all employees to enforce Stop Work Authority where an unsafe act or unsafe condition is identified. Work must be stopped, reassessed and must only proceed when it is safe to do so.
- This policy shall be communicated to employees and is available to the public or other interested parties upon request.

Name: Kerrie Murray

CEO Pryme Group

Signed: *Kerrie Murray*

Date: 17 November 2022